

201 Switzler Street, Columbia, MO 65203

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### **Open Meeting Notice**

#### **CHA Board of Commissioners Meetings**

Date: Wednesday, April 13, 2022

Time: 5:30 p.m. - Columbia Housing Authority Regular Meeting & Planning Retreat (Open Session)

Place: Riechmann Pavilion 2300 E. Walnut St, Columbia MO 65201

I. Call to Order/Introductions

II. Roll Call

III. Adoption of Agenda

IV. Approval of March 9, 2022 Open and Closed Meeting Minutes

**V.** Public Comment (Limited to 5 minutes per speaker)

#### **PUBLIC HEARINGS**

#### RESOLUTIONS

#### **REPORTS**

VI. February Financial Report

VII. Current Events

# **PUBLIC AND COMMISSIONER COMMENT**

**VIII.** Public Comment (Limited to 5 minutes per speaker)

IX. Commissioner Comment

**X.** Adjournment

# CHA Board of Commissioners Planning Retreat-Immediately Following the Regular Meeting

- Retreat Overview and CHA Strategic Priorities- 10 min
- CHA Affordable Housing Development: Kinney Point and Park Avenue- 20 min
- 2021 CHA Owned Property Cashflow Calculations and Financial Performance-15 min
- Section 8 Update and 2-Year Tool-5 min
- Resident Advisory Board (RAB) and Resident Engagement-10 min
- CHA IT and Security Updates-10 min
- Family Self-Sufficiency Program-10 min
- Moving Ahead Program-10 min
- CHA Compensation and Pay Grade Overview and Priorities-10 min

If you wish to participate in the meeting and require specific accommodations or services related to disability, please contact Ms. Charline Johns, Executive Assistant at (573) 443-2556, extension 1122 or TTY Relay 800.735.2966, at least one working day prior to the meeting. You can contact Ms. Johns by email at the following address: <a href="www.columbiaha.info@gmail.com">www.columbiaha.info@gmail.com</a>

Media Contact: Randy Cole, CEO

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A complete agenda packet is available for review at all CHA offices during regular business hours and posted on the CHA web site at: <a href="https://www.ColumbiaHA.com">www.ColumbiaHA.com</a>.



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# HOUSING AUTHORITY OF THE CITY OF COLUMBIA, MISSOURI BOARD OF COMMISSIONERS MEETING March 9, 2022 MEETING MINUTES

#### I. Call to Order:

The Board of Commissioners of the Housing Authority of the City of Columbia, Missouri (CHA) met in open session on March 9, 2022, in the Training Room of the Columbia Housing Authority Administration Building, 201 Switzler St., Columbia, Missouri 65203. Mr. Hutton, Chair, called the meeting to order at 5:30 p.m.

#### II. Roll Call:

Present: Bob Hutton, Chair Commissioner

Robin Wenneker, Vice Chair Commissioner

Steve Calloway, Commissioner Rigel Oliveri Commissioner Jama Rahn, Commissioner

CHA Staff: Randy Cole, CEO

Charline Johns, Executive Assistant

Tawanda Edwards, Director of Housing Programs

Rick Hess, Director of Resident Services

Greg Willingham, Director of Maintenance and Modernization

Laura Lewis, Director of Affordable Housing Operations

Jeff Forck, Director of Safety

Debbi Simmons, Chief Financial Officer Mary Harvey, Director of Finance

Tammy Matondo, Housing Development Coordinator Samantha Christian, Independent Living Coordinator

Guests: Helen Nickens

### III. Adoption of Agenda:

Mr. Hutton called for a motion to approve the agenda. A motion was made by Mr. Calloway and second by Ms. Oliveri. All Commissioners voted "aye". Mr. Hutton declared the agenda adopted.

### IV. Approval of February 9, 2022 Open Meeting Minutes:

Mr. Hutton asked the Board if they had any considered changes to the meeting minutes. Mr. Calloway noted that under item 4 of the meeting minutes he is addressed as "Ms." Instead of "Mr.".

Mr. Hutton called for a motion to approve the minutes from the open meeting of February 9, 2022 as amended. A motion was made by Mr. Calloway and second by Ms. Oliveri. All Commissioners voted "aye" and Mr. Hutton declared the motion approved.

# V. CHA Staff Recognition:

Mr. Cole shared that on February 22, 2022, at a community breakfast on "The Roof in The Broadway Hotel", Salvation Army recognized 20 women from every part of the community. Among those Honorees were CHA's own Samantha Christian, Independent Living Coordinator(Paquin Tower). Mr. Cole reported that Ms. Christian has been a member of the Resident Services' Team for five years and has served residents for the past three years at Paquin Tower, noting that just this year, Ms. Christian has assisted 112 of her 200 residents with processing all the necessary documents for Missouri's rent rebate program that resulted in over \$60,000 of rebates. Mr. Hutton congratulated Ms. Christian on behalf of the Board.

#### VI. Public Comment.

There were no public comments.

#### **RESOLUTIONS**

VII. Resolution 2891: A Resolution Approving the Job Description and Salary Range for the Building Maintenance II/Grounds, Maintenance Mechanic II-DT, Director of Resident Services and Approving Related Updates to Appendix 1 – Organizational Chart and Appendix 3 – Range and Salary Plan to the CHA Personnel Policy.

Mr. Cole reported that Resolution 2891 was a resolution approving job description for:

Building Maintenance II/Grounds

- Increases from Pay Grade B: \$11-\$16 per hour
- To Pay Grade C: \$12.78 \$18 per hour

Maintenance Mechanic II-DT

- Remains in Pay Grade E \$15 -\$21 per hour
- Increases hiring range for specific position \$18-\$24 per hour

**Director of Resident Services** 

Updates name with "Resident Services Department"

Mr. Hutton called for further discussion and there was none.

Mr. Hutton called for a motion to approve Resolution 2891 as presented. A motion was made by Mr. Calloway. Second by Ms. Rahn. Upon a roll call vote of the motion, the following vote was recorded:

Yes: Hutton, Wenneker, Rahn, Oliveri, Calloway

No: None

#### VIII. CHA Redevelopment: Park Avenue Public Engagement Draft Plan and Kinney Point Update

Mr. Cole reported that CHA staff met with Fulson Housing Group on Monday, March 7, 2022. Sharing that the Kinney Point proposal is scheduled to be submitted to MHDC within roughly 30 days. Fulson Housing Group provided application check list and task for CHA staff to complete. Developer Consultant anticipates MHDC to vote to approve application in June 2022.

Mr. Cole shared that resident and public engagement is critical to formulating a successful plan for redevelopment and obtaining community support, leading with resident needs.

Draft of Resident/Public Engagement Plan

- Mid-March: Resident Communication and Survey
- Late-March: Evening or weekend Park Ave. Resident Engagement Meeting
- Early April: Broader Stakeholder Public Engagement
- Review of input by CHA Board April 13 or amended retreat date
- Concepts formulated based upon input by Engineer/Architect & CHA Staff
- Concepts provided for review and comment to Park Ave Residents
- Concepts provided for review to general public

# IX. Monthly Management Reports for Public Housing and Affordable Housing Properties, Housing Choice Voucher Programs, Resident Services, Human Resources and Safety.

#### **Public Housing and Affordable Housing Properties:**

Mr. Cole reported that of 742 units, 26 were vacant as of February 28, 2022 with overall occupancy of 96.5%, up from 95.73% in January 2022. Mr. Cole stated that 11 households moved in and 11 households moved out noting, 6 moved to market rate housing, 1 transferred to another site, 1 passed away, 2 left with no notice and 1 moved out of state.

#### **Housing Choice Voucher Programs Department and Special Programs:**

Mr. Cole reported 5 newly leased in February of 2022 with currently 1,071 vouchers leased and a target goal of 1,212. 5 attrition noting, 1 abandoned unit, 3 moved out and are searching for new housing and 1 termination for non-compliance. Mr. Cole stated that 88 vouchers looking for lease up in February.

Mr. Cole reported that 51 Emergency Housing Vouchers were awarded to CHA in July 2021, only 8 leased up thus far. Mr. Cole noted the challenges:

- Must take referrals through local CoC
- Local CoC has a prioritization list that favors chronically homeless
- Local service providers are lacking case management capacity
- CHA has not received enough referrals
- Referrals received have a very low probability of successful lease up.

#### Impact:

- CHA behind on EHV Voucher utilization
- CHA receiving less Administrative Fees

Low utilization of CHA services funding through Housing Ambassador.

#### **Resident Services:**

Mr. Cole reviewed highlights from the Resident Services report noting that the Healthy Home Connections program is having challenges filling 2 HHC positions due to the challenging labor market.

#### **Human Resources:**

Mr. Cole reported that CHA has completed its 12-month risk management goals and was awarded \$1000 for loss prevention safety and risk management. Mr. Cole shared that these funds will be used to update mulch 3 at CHA's playground sites.

# Safety:

Mr. Cole reported that there were 50 reports reported to safety and 158 joint communication logs. Mr. Cole shared an Oak Tower update reporting that on March 3, 2022 CHA staff held a post incident resident debriefing to discuss the facts of what occurred and to answer any questions the residents had. On March 4, 2022 Burrell Behavioral Health hosted a Group Trauma/Grief Counseling Session on site.

### X. January Financial Report

Mr. Cole introduced Ms. Debbi Simmons as the new Chief Financial Officer and reviewed highlights from the January Financial Report.

### XI. Columbia Community Land Trust Partnership Discussion

Mr. Cole shared his thoughts on the potential Columbia Community Land Trust partnership and provided the basis for a response to the CCLT's response to CHA's initial proposal. The recommended response included the CCLT remaining a separate entity and including 2 CCLT homeowners and the CCLT Treasurer on the CCLT entity board, along with the entire CHA board.

#### XII. Current Events

Mr. Cole reported that the Mayoral/City Council tours were complete and shared that he attended a work session on homelessness encampment issues early that week.

#### XIII. Public Comment

There was no public comment.

#### XIV. Commissioner Comment

There was no commissioner comment.

# XV. Adjournment

Bob Hutton, Chair	Date	
Randy Cole, Chief Executive Officer	Date	
Certification of Public Notice		
hereby certify that on March 7, 2022, I Commissioners Meeting and distributed copie	Housing Authority of the City of Columbia, Miss posted public notice of the March 9, 2022 E es of the notice and agenda to the Board of Comm agenda was also distributed to the public upon rec	Board of issioners
The complete agenda packet was available f and posted on the CHA web site at: <a href="www.col">www.col</a>	or review at all CHA offices during regular busine umbiaHA.com.	ess hours
Randy Cole, Chief Executive Officer	 Date	

Mr. Hutton called for a motion to adjourn the meeting. A motion was made by Ms. Oliveri.

Second by Ms. Rahn. Mr. Hutton called the meeting adjourned at 7:00 p.m.



# **HOUSING AUTHORITY**

of the City of Columbia, Missouri

Office: (573) 443-2556 TTY: (573) 875-5161 Fax Line: (573) 443-0051

# MONTHLY FINANCIAL STATEMENTS

(unaudited)

February 28, 2022

Fiscal Year End December 2022 Month 2 of 12

as submitted by:

Debbi Simmons, CFO Housing Authority of the City of Columbia, MO

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# Housing Choice Voucher Program Unaudited Revenue Expense Budget Comparison

Unaudited Revenue Expense Budget Comparison											
	Curre	ent Month	Budget	Variance	Year to Date	Budget	Variance	Percent of Variance			
HUD PHA Operating Grants - HAP	\$	804,060	\$ 810,885	\$ (6,825)	\$ 1,613,527	\$ 1,621,769	(8,242)	-1%			
HUD Admin Fees Earned		89,636	87,739	1,897	179,272	175,478	3,793	2%			
Total Fee Revenue		893,696	898,624	(4,928)	1,792,799	1,797,248	(4,449)	0%			
Investment Income - Unrestricted		423	500	(77)	862	1,000	(138)	-14%			
Fraud Recovery - HAP		-	100	(100)	-	200	(200)	0%			
Fraud Recovery - Admin		-	100	(100)	-	200	(200)	0%			
FSS Forfeitures		-	917	(917)	1,448	1,833	(385)	-21%			
Total Revenue	\$	894,119	\$ 900,240	\$ (6,121)	\$ 1,795,109	1,800,481 \$	(5,372)	0%			
Administrative Salaries		22,400	26,810	(4,410)	49,711	53,620	(3,909)	-7%			
Auditing Fees		3,311	3,333	(22)	6,644	6,667	(23)	0%			
Management Fee		19,776	20,021	(245)	39,540	40,042	(502)	-1%			
Book-keeping Fee		12,360	12,513	(153)	24,713	25,026	(314)	-1%			
Advertising and Marketing		-	167	(167)	-	333	(333)	-100%			
Employee Benefit contributions - Administrative		10,621	8,390	2,231	18,205	16,781	1,424	8%			
Office Expenses		7,051	4,980	2,071	11,058	9,960	1,098	11%			
Training & Travel		8,275	542	7,733	8,275	1,083	7,192	664%			
Other Administrative Expenses		8,416	9,688	(1,272)	9,326	19,376	(10,050)	-52%			
Total Operating - Administrative		92,210	86,444	5,766	167,472	172,889	(5,417)	-3%			
Total Tenant Services		30	-	30	70	-	70				
Total Utilities		1,188	620	568	2,032	1,240	792	64%			
Bldg. Maintenance		1,147	1,439	(292)	2,711	2,878	(167)	-6%			
Insurance Premiums		952	1,348	(396)	1,996	2,696	(699)	-26%			
Other General Expenses		783	467	316	1,435	933	502	54%			
Total Operating Expenses	\$	96,309	\$ 90,318	\$ 5,991	\$ 175,716	\$ 180,635 \$	(4,919)	-3%			
Excess of Operating Revenue over Operating Expenses	\$	797,810	\$ 809,923	\$ (12,113)	\$ 1,619,393	\$ 1,619,845 \$	(453)	0%			
Homeownership		4,172	4,236	(64)	8,342	8,472	(130)	-2%			
Portable Housing Assistance Payments		11,862	9,450	2,412	21,216	18,900	2,316	12%			
S8 FSS Payments		10,671	10,833	(162)	35,552	21,667	13,885	64%			
VASH Housing Assistance Payments		50,811	62,430	(11,619)	103,099	124,860	(21,761)	-17%			
All Other Vouchers Housing Assistance Payments		733,317	724,430	8,887	1,459,194	1,448,860	10,334	1%			
Total Housing Assistance Payments		810,833	811,379	(546)	1,627,403	1,622,759	4,645	0%			
Depreciation Expense		1,701	-	1,701	3,402		3,402				
Total Expenses	\$	908,844	\$ 901,697			1,803,394		0%			
Net Gain (Loss)	\$	(14,724)	\$ (1,457)	\$ (13,268)	\$ (11,413) \$	(2,913) \$	(8,500)				

AMP 1 - Downtown
Unaudited Revenue Expense Budget Comparison

											Percent of
	Curren	t Month	Budget	Variance	Year t	o Date	Budget		Va	ariance	Variance
Tenant Rental Revenue	\$	27,332	\$ 26,836	\$ 497	\$	55,932	\$ 53	,671	\$	2,261	4%
Vacancy Loss		(2,010)	(1,427)	(583)		(7,096)	(2,	854)		(4,242)	149%
Net Tenant Rental Revenue		25,322	25,409	(87)		48,836	50	,818,		(1,981)	-4%
Tenant Revenue - Other		-	542	(542)		-	1	,085		(1,085)	-100%
Total Tenant Revenue		25,322	25,951	(629)		48,836	51	,903		(3,066)	-6%
HUD PHA Operating Grants		36,491	34,874	1,617		72,981	69	,748		3,233	5%
Capital Fund Grants		-	-	-		-		-		-	
Total Grant Revenue		36,491	34,874	1,617		72,981	69	,748		3,233	5%
Investment Income - Unrestricted		1,142	338	805		2,363		675		1,688	250%
Fraud Recovery		-	-	-		-		-		-	0%
Other Revenue		2,090	3,063	(974)		4,444	6	,127		(1,683)	-27%
Total Revenue	\$	65,044	\$ 64,226	\$ 818	\$	128,624	\$ 128	,452	\$	172	0%
Administrative Salaries		3,089	4,000	(910)		5,286	7	,999		(2,713)	-34%
Auditing Fees		353	400	(47)		753		800		(47)	-6%
Management Fee		5,718	5,524	194		11,146	11	,049		97	1%
Book-keeping Fee		885	855	30		1,725	1	,710		15	1%
Advertising and Marketing		-	-	-		-		-		-	
Employee Benefit contributions - Administrative		783	1,349	(567)		1,496	2	,699		(1,203)	-45%
Office Expenses		1,389	975	415		2,033	1	,950		84	4%
Legal Expense		-	125	(125)		-		250		(250)	-100%
Training & Travel		-	358	(358)		-		717		(717)	-100%
Other		275	820	(545)		495	1	,640		(1,145)	-70%
Total Operating - Administrative		12,492	14,406	(1,914)		22,934	28	,813		(5,879)	-20%
Asset Management Fee		1,200	1,200	-		2,400	2	,400		-	0%
Total Tenant Services		389	1,193	(804)		833	2	,386		(1,553)	-65%

AMP 1 - Downtown
Unaudited Revenue Expense Budget Comparison

										Percent of
	Curre	nt Month	Budget	Variance	Y	ear to Date	Budget		Variance	Variance
Water	\$	2,644	\$ 2,597	\$ 5 47	\$	5,145	\$ 5,193	\$	(48)	-1%
Electricity		974	1,431	(458)		2,728	2,863		(135)	-5%
Gas		1,591	1,039	552		2,964	2,078		887	43%
Sewer		2,730	2,461	270		5,471	4,921		550	11%
Total Utilities		7,939	7,527	411		16,309	15,055		1,254	8%
Maintenance - Labor		14,390	17,477	(3,086)		31,530	34,954		(3,423)	-10%
Maintenance - Materials & Other		6,315	5,733	582		9,402	11,466		(2,065)	-18%
Maintenance and Operations Contracts		5,996	7,564	(1,569)		9,517	15,129		(5,611)	-37%
Employee Benefit Contributions - Maintenance		4,900	5,721	(821)		9,361	11,442		(2,082)	-18%
Total Maintenance		31,601	36,495	(4,894)		59,810	72,991		(13,181)	-18%
Total Protective Services		2,666	2,976	(310)		5,453	5,952		(499)	-8%
Total Insurance Premiums		4,678	4,404	274		9,394	8,808		586	7%
Other General Expenses		187	1,857	(1,669)		519	3,713		(3,194)	-86%
Payments in Lieu of Taxes		1,600	1,788	(189)		2,498	3,577		(1,079)	-30%
Bad debt - Tenant Rents		(25)	389	(414)		(150)	779		(929)	-119%
Total Other General Expenses		1,762	4,034	(2,272)		2,867	8,069		(5,202)	-64%
Interest on Notes Payable		380	351	29		710	702		8	1%
Total Operating Expenses	\$	63,107	\$ 72,587	\$ (9,480)	\$	120,709	\$ 145,175	\$	(24,466)	-17%
Excess of Operating Revenue over Operating Expens	\$	1,937	\$ (8,361)	\$ 10,299	\$	7,915	\$ (16,723)	ç	\$ 24,638	-147%
Extraordinary Maintenance		_	500	(500)		-	1,000		(1,000)	-100%
Depreciation Expense		13,639	13,523	116		27,278	27,046		233	1%
Total Expenses	\$	76,746	\$ 86,610	\$	\$	147,987	\$ •	\$		-15%
Net Gain (Loss)	\$	(11,702)	\$ (22,384)	\$ 10,682	\$	(19,363)	\$ (44,768)	\$	25,405	-57%

# Stuart Parker Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

									Percent of
	Curre	ent Month	I	Budget	Variance	Year to Date	Budget	Variance	Variance
Tenant Rental Revenue	\$	73,000	\$		\$ 1,954			\$ 4,883	3%
Rental Subsidies		85,129		87,080	(1,951)	169,282	174,160	(4,878)	-3%
Vacancy Loss		(6,644)		(3,558)	(3,086)	(14,709)	(7,116)	(7,593)	107%
Net Rental Revenue		151,485		154,569	(3,083)	301,549	309,137	(7,588)	-2%
Tenant Revenue - Other		65		1,117	(1,052)	391	2,233	(1,842)	
Total Tenant Revenue		151,550		155,685	(4,135)	301,940	311,371	(9,431)	-3%
Investment Income - Unrestricted		1,705		501	1,205	3,468	1,001	2,467	246%
Other Revenue		7,239		7,054	185	14,590	14,108	482	3%
Total Revenue	\$	160,494	\$	163,240 \$	(2,745)	\$ 319,999	\$ 326,480	\$ (6,481)	-2%
Administrative Salaries		9,921		12,548	(2,626)	21,210	25,095	(3,885)	-15%
Auditing Fees		1,150		1,117	33	2,458	2,233	225	10%
Property Management Fee		9,538		9,765	(227)	18,969	19,529	(560)	-3%
Asset Management Fees		1,100		1,100	-	2,200	2,200	-	0%
Advertising and Marketing		-		8	(8)	-	17	(17)	-100%
Employee Benefit contributions - Administrative		2,532		4,119	(1,587)	5,104	8,237	(3,134)	-38%
Office Expenses		2,914		2,443	471	4,945	4,886	59	1%
Legal Expense		-		172	(172)	1,200	345	855	248%
Training & Travel		107		167	(60)	107	334	(227)	-68%
Other		1,207		539	668	1,686	1,078	609	56%
Total Operating - Administrative		28,469		31,977	(3,508)	57,878	63,953	(6,075)	-9%
Total Tenant Services		9,547		9,605	(57)	17,718	19,209	(1,491)	-8%
Water		5,248		5,258	(10)	10,124	10,516	(391)	-4%
Electricity		12,515		12,597	(81)	24,096	25,193	(1,097)	-4%
Gas		2,159		1,087	1,072	3,860	2,174	1,687	78%
Sewer		4,047		3,840	207	8,534	7,679	855	11%
Total Utilities	\$	23,970	\$	22,781	\$ 1,189	\$ 46,615	\$ 45,561	\$ 1,054	2%

# Stuart Parker Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

												Percent of
	Curr	ent Month		Budget	Variance	Ye	ar to Date		Budget	\	<b>Variance</b>	Variance
Maintenance - Labor	\$	12,981	ć	13,052	\$ (72)	\$	26,166	ç	26,105	ć	61	0%
Maintenance - Materials & Other	Ş	5.009	Ş	5.848	(839)	Ş	15.530	Ş	11,695	Ş	3.835	33%
Maintenance and Operations Contracts		9,286		10,352	(1,066)		14,667		20,704		(6,037)	-29%
Employee Benefit Contributions - Maintenance		4,389		4,978	(590)		8,808		9,957		(1,149)	-12%
Total Maintenance		31,665		34,230	(2,566)		65,171		68,461		(3,289)	-5%
Total Insurance Premiums		6,332		6,188	144		12,706		12,376		330	3%
Other General Expenses		483		-	483		1,209		-		1,209	
Taxes		9,435		4,717	4,717		14,152		9,435		4,717	50%
Bad debt - Tenant Rents		-		1,993	(1,993)		-		3,986		(3,986)	-100%
Total Other General Expenses		9,918		6,710	3,208		15,362		13,421		1,941	14%
Interest of Mortgage (or Bonds) Payable		16,534		16,534	(0)		33,069		33,069		(0)	0%
Interest on Notes Payable (Seller Financing)		20,967		20,967	0		41,933		41,933		0	0%
Amortization of Loan Costs		2,274		2,274	(0)		4,548		4,549		(1)	0%
Total Interest Expense and Amortization Cost		39,775		39,775	(0)		79,550		79,551		(1)	0%
Total Operating Expenses	\$	149,676	\$	151,266 \$	(1,590)	\$	295,000	\$	302,531	\$	(7,531)	-2%
Excess of Operating Revenue over Operating Expenses	\$	10,819	\$	11,974 \$	(1,156)	\$	24,999	\$	23,949	\$	1,050	4%
Extraordinary Maintenance		1,025		-	1,025		1,025		-		1,025	
Depreciation Expense		65,753		65,653	100		131,506		131,306		200	0%
Total Expenses	\$	216,454	\$	216,919 \$	\$ (465)	\$	427,531	\$	433,838	\$	(6,307)	-1%
Net Gain (Loss)	\$	(55,959)	\$	(53,679) \$	(2,280)	\$	(107,532)	\$	(107,358)	\$	(174)	0%

# Bear Creek Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

										Percent of
	Curre	nt Month	Budget		Variance	Year to Da	te	Budget	Variance	Variance
Tenant Rental Revenue	\$	15,051	¢ 15	,902 \$	(850)	\$ 29	706	\$ 31,803	\$ (2,097)	-7%
Rental Subsidies	٠	30.891		,302 <del>,</del> ,780	111		178	61,560	5 (2,097)	1%
Vacancy Loss		(804)		401)	596		326)	(2,801)	975	-35%
Net Rental Revenue		45,138		,281	(144)		, <b>058</b>	90,562	(505)	-33% - <b>1%</b>
Tenant Revenue - Other		35		, <b>281</b> ,129	(1,094)		421	2,259	(1,837)	-81%
Total Tenant Revenue		45,173		,129 ,410	(1,238)		479	92,821	(2,342)	-3%
Investment lessure. Unactivisted		404		126	250		070	252	717	2040/
Investment Income - Unrestricted		484		126	358		970	253	717	284%
Other Revenue		1,991		,679	(688)		056	5,359	(1,303)	-24%
Total Revenue	\$	47,648	\$ 49	,216 \$	(1,568)	\$ 95	.505	\$ 98,433	\$ (2,927)	-3%
Administrative Salaries		2,451	3	,035	(583)	5	248	6,069	(821)	-14%
Auditing Fees		883		858	25		767	1,717	50	3%
Property Management Fee		2,358	2	,945	(587)		727	5,891	(1,164)	-20%
Asset Management Fees		1,000	1	,000	-	1	999	1,999	-	0%
Advertising and Marketing		-		4	(4)		-	8	(8)	-100%
Employee Benefit contributions - Administrative		670	1	,031	(361)	1	494	2,062	(567)	-28%
Office Expenses		920		783	137	1	544	1,566	(22)	-1%
Legal Expense		-		25	(25)		-	50	(50)	-100%
Training & Travel		29		45	(16)		29	89	(60)	-68%
Other		73		124	(52)		331	249	83	33%
Total Operating - Administrative		8,384	g	,850	(1,466)	17	139	19,700	(2,561)	-13%
Total Tenant Services		1,626	1	,650	(24)	3,	.054	3,300	(246)	-7%
Water		1,470	1	,829	(359)	3,	.098	3,658	(560)	-15%
Electricity		701		826	(125)	1,	586	1,653	(67)	-4%
Gas		667		233	435	1	203	465	737	159%
Sewer		1,271	1	,523	(252)	2	584	3,046	(462)	-15%
Total Utilities	\$	4,109	\$ 4	,411 \$	(302)	\$ 8	470	\$ 8,822	\$ (352)	-4%

# Bear Creek Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

											Percent of
	Curr	ent Month		Budget	Variance	Υ	ear to Date		Budget	Variance	Variance
Maintenance - Labor	\$	2,810	\$	2,869	\$ (59)	\$	5,828	\$	5,737	\$ 91	2%
Maintenance - Materials & Other	т	1,753	т	2,916	 (1,163)	-	4,169	-	5,832	(1,663)	-29%
Maintenance and Operations Contracts		3,799		4,400	(600)		7,642		8,799	(1,157)	-13%
Employee Benefit Contributions - Maintenance		1,007		1,057	(49)		2,041		2,113	(72)	-3%
Total Maintenance		9,370		11,241	(1,871)		19,681		22,482	(2,801)	-12%
Total Insurance Premiums		4,872		4,417	456		9,755		8,833	922	10%
Other General Expenses		138		-	138		252		-	252	
Property Taxes		1,791		1,791	-		3,582		3,582	-	0%
Bad debt - Tenant Rents		-		302	(302)		-		603	(603)	-100%
Total Other General Expenses		1,929		2,093	(164)		3,834		4,185	(351)	-8%
Interest of Mortgage (or Bonds) Payable		3,240		3,487	(247)		6,837		6,974	(137)	-2%
Interest on Notes Payable (Seller Financing)		6,714		6,748	(35)		13,427		13,497	(70)	
Amortization of Loan Costs		1,664		1,664	-		3,328		3,328	-	0%
Total Interest Expense and Amortization Cost		11,617		11,899	(282)		23,592		23,798	(206)	-1%
Total Operating Expenses	\$	41,907	\$	45,560	\$ (3,653)	\$	85,525	\$	91,121 \$	(5,595)	-6%
Excess of Operating Revenue over Operating Expenses	\$	5,741	\$	3,656	\$ 2,085	\$	9,980	\$	7,312	\$ 2,668	36%
Extraordinary Maintenance		4,237		-	4,237		4,237		-	4,237	
Depreciation Expense	-	18,775		18,774	1		37,550		37,549	1	0%
Total Expenses	\$	64,919	\$	64,335	\$ 585	\$	127,313	\$	128,669 \$	(1,357)	-1%
Net Gain (Loss)	\$	(17,271)	\$	(15,118)	\$ (2,153)	\$	(31,807)	\$	(30,237) \$	(1,571)	5%

# Oak Towers Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

											Percent of
	Curre	ent Month	Budget	١	/ariance	Υ	ear to Date	Budget	Var	iance	Variance
Tenant Rental Revenue	\$	43,064	\$ 40,012	\$	3,052	\$	84,935	\$ 80,024	\$	4,911	6%
Rental Subsidies		45,458	48,510		(3,052)		92,109	97,020		(4,911)	-5%
Vacancy Loss		(3,984)	(2,213)		(1,771)		(7,572)	(4,426)		(3,146)	71%
Net Rental Revenue		84,538	86,309		(1,771)		169,472	172,618		(3,146)	-2%
Tenant Revenue - Other		292	331		(39)		636	662		(25)	-4%
Total Tenant Revenue		84,830	86,640		(1,810)		170,108	173,279		(3,172)	-2%
Investment Income - Unrestricted		541	195		346		1,085	389		696	179%
Other Revenue		1,612	1,745		(133)		3,295	3,489		(194)	-6%
Total Revenue	\$	86,983	\$ 88,579	\$	(1,596)	\$	174,487	\$ 177,157	\$	(2,670)	-2%
Administrative Salaries		5,025	7,481		(2,456)		12,047	14,963		(2,916)	-19%
Auditing Fees		1,233	1,200		33		2,467	2,400		67	3%
Property Management Fee		5,188	5,303		(115)		10,408	10,606		(198)	-2%
Asset Management Fees		1,016	1,016		-		2,033	2,033		-	0%
Advertising and Marketing		-	4		(4)		-	8		(8)	-100%
Employee Benefit contributions - Administrative		1,779	2,500		(721)		4,138	4,999		(861)	-17%
Office Expenses		1,496	1,392		104		2,312	2,783		(472)	-17%
Legal Expense		240	42		198		444	83		360	432%
Training & Travel		56	63		(8)		56	127		(71)	-56%
Other		179	243		(64)		372	487		(115)	-24%
Total Operating - Administrative		16,213	19,245		(3,032)		34,274	38,490		(4,215)	-11%
Tenant Services - Salaries		3,202	3,640		(438)		6,563	7,280		(717)	-10%
Employee Benefit Contributions - Tenant Services		1,078	1,166		(88)		2,177	2,331		(155)	-7%
Tenant Services - Other		2,076	1,478		598		2,240	2,957		(717)	-24%
Total Tenant Services		6,355	6,284		71		10,980	12,568		(1,588)	-13%
Water		1,698	1,499		199		2,798	2,998		(200)	-7%
Electricity		9,678	8,836		841		17,656	17,673		(17)	0%
Gas		866	551	-	315		1,832	1,103		730	66%
Sewer		1,169	974		194		2,368	1,949		419	21%
Total Utilities	\$	13,411	\$ 11,861	\$	1,550	\$	24,654	\$ 23,722	\$	932	4%

# Oak Towers Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

									Percent of
	Curre	ent Month	Budget	Variance	Yea	r to Date	Budget	Variance	Variance
Maintenance - Labor	\$	8,214	\$ 8,114	\$ 101	\$	15,176	\$ 16,228 \$	(1,051)	-6%
Maintenance - Materials & Other		3,415	2,713	702		5,931	5,427	504	9%
Maintenance and Operations Contracts		8,641	7,676	965		12,641	15,352	(2,711)	-18%
Employee Benefit Contributions - Maintenance		2,345	2,642	(297)		3,885	5,285	(1,400)	-26%
Total Maintenance		22,616	21,145	1,470		37,633	42,291	(4,658)	-11%
Property Insurance		2,945	2,687	258		5,890	5,374	516	10%
Workmen's Compensation		312	385	(72)		642	770	(128)	-17%
All Other Insurance		71	68	3		142	136	6	4%
Total Insurance Premiums		3,328	3,140	188		6,674	6,280	394	6%
Other General Expenses		181	-	181		545	-	545	
Taxes		2,359	2,359	-		4,718	4,718	-	0%
Bad debt - Tenant Rents		(30)	295	(325)		(60)	589	(649)	-110%
Total Other General Expenses		2,510	2,653	(144)		5,202	5,307	(105)	-2%
						3,136			
Interest of Mortgage (or Bonds) Payable		5,294	5,701	(406)		11,171	11,401	(230)	-2%
Interest on Notes Payable (Seller Financing)		9,215	9,215	(0)		18,430	18,431	(0)	0%
Amortization of Loan Costs		1,568	1,568	-		3,136	3,136	-	0%
Total Interest Expense and Amortization Cost		16,078	16,484	(406)		32,737	32,968	(230)	
Total Operating Expenses	\$	80,510	\$ 80,813	\$ (302)	\$	152,154	\$ 161,625 \$	(9,471)	-6%
<b>Excess of Operating Revenue over Operating Expenses</b>	\$	6,472	\$ 7,766	\$ (1,294)	\$	22,333	\$ 15,532	\$ 6,801	44%
Extraordinary Maintenance		2,817	-	2,817		2,817	-	2,817	
Depreciation Expense		40,528	40,591	(63)		81,056	81,182	(126)	0%
Total Expenses	\$	123,856	\$ 121,403	\$ 2,453	\$	236,028	\$ 242,807 \$	(6,779)	-3%
						-			
Net Gain (Loss)	\$	(36,873)	\$ (32,825)	\$ (4,049)	\$	(61,540)	\$ (65,649) \$	4,109	-6%

# Mid-Missouri Veterans Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

# Mid-Missouri Veterans Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

								Percent of
	Curre	ent Month	Budget	Variance	Year to Date	Budget	Variance	Variance
Maintenance - Labor	\$	937	\$ 956 \$	(20)	\$ 1,943	\$ 1,913	\$ 30	2%
Maintenance - Materials & Other		371	596	(224)	715	1,192	(477)	-40%
Maintenance and Operations Contracts		1,653	1,109	544	2,304	2,219	85	4%
Employee Benefit Contributions - Maintenance		348	352	(4)	706	705	1	0%
Total Maintenance		3,310	3,014	296	5,668	6,028	(360)	-6%
Total Protective Services		563	633	(70)	1,151	1,265	(114)	-9%
Total Insurance Premiums		1,017	920	97	2,038	1,840	198	11%
Other General Expenses		28	-	28	54	-	54	
Taxes		598	598	-	1,197	1,197	-	0%
Bad debt - Tenant Rents		-	153	(153)	-	307	(307)	-100%
Total Other General Expenses		627	752	(125)	1,251	1,504	(253)	-17%
Interest of Mortgage (or Bonds) Payable		676	727	(50)	1,428	1,454	(26)	-2%
Amortization of Loan Costs		681	681	(0)	1,361	1,361	(0)	0%
Total Interest Expense and Amortization Cost		1,357	1,408	(50)	2,789	2,815	(26)	-1%
Total Operating Expenses	\$	13,307	\$ 12,662 \$	645	\$ 25,896	\$ 25,325	\$ 571	2%
Excess of Operating Revenue over Operating Expenses	\$	3,215	\$ 3,812 \$	(597)	\$ 6,920	\$ 7,624	\$ (704)	-9%
Extraordinary Maintenance		-	-	-	-	-	-	
Depreciation Expense		10,277	10,277	0	20,554	20,554	0	0%
Total Expenses	\$	23,584	\$ 22,939 \$	645	\$ 46,450	\$ 45,879	\$ 571	1%
Net Gain (Loss)	\$	(7,062)	\$ (6,465) \$	(597)	\$ (13,634)	\$ (12,930)	\$ (704)	5%

# Bryant Walkway Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

										Percent of
	Curre	nt Month	Budget	Variance		Year to Date	Budget		Variance	Variance
Tenant Rental Revenue	\$	9,365	\$ 9,746	,			. ,	493 \$	· · · ·	-10%
Rental Subsidies		20,971	20,520	451		43,039		040	1,999	5%
Vacancy Loss		(661)	(908)	247		(1,654)	(1,8		162	-9%
Net Rental Revenue		29,675	29,358	317		59,018		717	301	1%
Tenant Revenue - Other		-	186	(186	5)	151		372	(221)	-59%
Total Tenant Revenue		29,675	29,544	131	1	59,169	59,	089	80	0%
Investment Income - Unrestricted		87	66	20	0	138		133	6	4%
Other Revenue		-	145	(145	5)	157		290	(133)	-46%
Total Revenue	\$	29,762	\$ 29,756	\$ 6	6 \$	\$ 59,464	\$ 59,	511 \$	(47)	0%
Administrative Salaries		1,614	2,298	(684	١	2,999	1	597	(1,598)	-35%
Auditing Fees		1,233	1,200	33		2,467		400	67	3%
Property Management Fee		1,790	1,781		3 9	3,560		563	(3)	0%
Asset Management Fees		704	704		<i>-</i>	1,407		407	(5)	0%
Advertising and Marketing		704	4	(4	1		Τ,	8	(8)	-100%
Employee Benefit contributions - Administrative		373	782	(408	•	801	1	564	(763)	-49%
Office Expenses		607	455	152		854	-	910	(55)	-6%
Legal Expense		-	25	(25		-		50	(50)	-100%
Training & Travel		26	58	(33	<u> </u>	26		117	(91)	-78%
Other		130	110	20		210		220	(10)	-4%
Total Operating - Administrative		6,477	7,417	(940		12,323		834	(2,511)	-17%
Total Tenant Services		1,073	1,259	(185	5)	2,172	2,	517	(345)	-14%
Water		853	968	(114	<b>!)</b>	1,720	1,	935	(215)	-11%
Electricity		358	470	(112	2)	671		941	(270)	-29%
Gas		340	195	146		484		390	95	24%
Sewer		856	923	(67	')	1,727	1,	346	(119)	-6%
Total Utilities	\$	2,408	\$ 2,556		_			111 \$		-10%

# Bryant Walkway Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

								Percent of
	Curre	ent Month	Budget	Variance	Year to Date	Budget	Variance	Variance
Maintenance - Labor	\$	2,609	\$ 2,715 \$	(106)	\$ 5,384	\$ 5,430	\$ (4	6) -1%
Maintenance - Materials & Other		878	717	161	1,119	1,434	(31	5) -22%
Maintenance and Operations Contracts		1,958	2,814	(856)	3,225	5,628	(2,40	3) -43%
Employee Benefit Contributions - Maintenance		971	1,035	(63)	1,963	2,070	(10	7) -5%
Total Maintenance		6,417	7,281	(864)	11,691	14,562	(2,87	0) -20%
Total Insurance Premiums		2,972	2,726	246	5,943	5,452	49	9%
Other General Expenses		33	-	33	34	-	<u> </u>	34
Property Taxes		3,149	1,574	1,574	4,723	3,149	1,5	74 50%
Bad debt - Tenant Rents		-	127	(127)	-	254	(25	4) -100%
Total Other General Expenses		3,181	1,701	1,480	4,757	3,403	1,3	40%
Interest of Mortgage (or Bonds) Payable		651	647	4	1,303	1,293	:	10 1%
Amortization of Loan Costs		526	526	0	1,053	1,053		0 0%
Total Interest Expense and Amortization Cost		2,445	1,173	1,272	4,891	2,346	2,5	<b>15</b> 109%
Total Operating Expenses	\$	24,973	\$ 24,113 \$	860	\$ 46,379	\$ 48,226	\$ (1,84	6) -4%
Excess of Operating Revenue over Operating Expenses	\$	4,789	\$ 5,643 \$	(854)	\$ 13,085	\$ 11,286	\$ 1,79	99 16%
Extraordinary Maintenance		3,459	-	3,459	3,459	-	3,4!	59
Depreciation Expense		24,812	24,812	(0)	49,624	49,624	(	0) 0%
Total Expenses	\$	53,244	\$ 48,925 \$	4,319	\$ 99,462	\$ 97,849	\$ 1,6	13 2%
Net Gain (Loss)	\$	(23,482)	\$ (19,169) \$	(4,313)	\$ (39,998)	\$ (38,338)	\$ (1,66	0) 4%

# Bryant Walkway II Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

										Percent of
	Curre	nt Month	Budget	Variance	Year to Date		Budget	Var	iance	Variance
Tenant Rental Revenue	\$	6,838	\$ 5,377	\$ 1,461	\$ 13,669	Ś	10,753	\$	2,916	27%
Rental Subsidies	· · · · · · · · · · · · · · · · · · ·	11.636	 13,140	 (1,504)	23,279		26,280	т	(3,001)	-11%
Vacancy Loss		(1,763)	(556)	(1,208)	(3,505)		(1,111)		(2,394)	215%
Net Rental Revenue		16,711	17,961	(1,250)	33,443		35,922		(2,479)	-7%
Tenant Revenue - Other		96	77	19	2,071		153		1,918	
Total Tenant Revenue		16,807	18,038	(1,231)	35,514		36,076		(561)	-2%
Investment Income - Unrestricted		93	60	33	170		121		49	40%
Other Revenue		-	42	(42)	-		83		(83)	-100%
Total Revenue	\$	16,900	\$ 18,140	\$ (1,240)	\$ 35,684	\$	36,280	\$	(596)	-2%
Administrative Salaries		1,015	1,438	(422)	1,881		2,876		(995)	-35%
Auditing Fees		1,233	1,200	33	2,467		2,400		67	0%
Property Management Fee		1,008	1,085	(76)	2,131		2,170		(39)	-2%
Asset Management Fees		704	704	-	1,407		1,407		-	0%
Advertising and Marketing		-	4	(4)	-		8		(8)	-100%
Employee Benefit contributions - Administrative		225	491	(265)	487		981		(494)	-50%
Office Expenses		285	228	57	419		456		(36)	-8%
Legal Expense		-	13	(13)	131		25		106	422%
Training & Travel		7	27	(20)	7		55		(48)	-87%
Other		107	44	63	264		88		176	199%
Total Operating - Administrative		4,584	5,233	(648)	9,193		10,465		(1,272)	-12%
Total Tenant Services		650	772	(122)	1,316		1,545		(229)	-15%
Water		469	633	(164)	948		1,267		(318)	-25%
Electricity		253	188	65	504		376		128	34%
Gas		328	54	 274	569		107		461	430%
Sewer		557	610	(53)	1,138		1,219		(82)	-7%
Total Utilities	\$	1,607	\$ 1,485	\$ 122	\$ 3,159	\$	2,969	\$	189	6%

# Bryant Walkway II Housing Development Group, LP Unaudited Revenue Expense Budget Comparison

								Percent of
	Curr	ent Month	Budget	Variance	Year to Date	Budget	Variance	Variance
Maintenance - Labor	\$	883	\$ 905 \$	(22)	\$ 1,822	\$ 1,810	\$ 12	2 1%
Maintenance - Materials & Other	· ·	303	538	(235)	759	1,075	(316)	-29%
Maintenance and Operations Contracts		1,188	1,536	(348)	1,962	3,072	(1,110)	-36%
Employee Benefit Contributions - Maintenance		341	345	(4)	689	690	(1)	0%
Total Maintenance		2,715	3,324	(609)	5,233	6,648	(1,415)	-21%
Total Insurance Premiums		1,882	1,756	126	3,763	3,512	251	7%
Other General Expenses		17	-	17	17	-	17	,
Property Taxes		2,161	1,080	1,080	3,241	2,161	1,080	50%
Bad debt - Tenant Rents		-	72	(72)	-	144	(144)	-100%
Total Other General Expenses		2,178	1,153	1,026	3,259	2,305	953	41%
Interest on Notes Payable		2,676	2,676	0	5,351	5,351	0	0%
Amortization of Loan Costs		271	271	0	542	542	C	0%
Total Interest Expense and Amortization Cost		2,946	2,946	0	5,893	5,893	C	
Total Operating Expenses	\$	16,563	\$ 16,669 \$	(106)	\$ 31,815	\$ 33,337	\$ (1,522)	-5%
Excess of Operating Revenue over Operating Expenses	\$	337	\$ 1,471 \$	(1,135)	\$ 3,868	\$ 2,943	\$ 926	31%
Extraordinary Maintenance		3,065	-	3,065	3,065	-	3,065	;
Depreciation Expense		13,459	13,459	0	26,917	26,917	C	)
Total Expenses	\$	33,087	\$ 30,127	\$ 2,959	\$ 61,798	\$ 60,254	\$ 1,543	3%
Net Gain (Loss)	\$	(16,187)	\$ (11,987) \$	(4,200)	\$ (26,114)	\$ (23,975)	\$ (2,139)	) 9%

# Columbia Housing Authority Administration Revenue and Expense Summary

Management Fee Asset Management Fee Book Keeping Fee Fee Revenue	\$	50,782 2,400 26,498 <b>79,679</b> 2,053 136,129 63,031 <b>280,893</b>	\$	55,758 2,400 26,736 <b>84,894</b> 1,828 127,840	(4,976) - (239) (5,215)	-9% 0% -1% - <b>6%</b>
Asset Management Fee Book Keeping Fee		2,400 26,498 <b>79,679</b> 2,053 136,129 63,031	, , , , , , , , , , , , , , , , , , ,	2,400 26,736 <b>84,894</b> 1,828	(239) ( <b>5,215</b> )	0% -1%
Book Keeping Fee	\$	26,498 <b>79,679</b> 2,053 136,129 63,031		26,736 <b>84,894</b> 1,828	\$ (5,215)	-1%
	\$	79,679 2,053 136,129 63,031		<b>84,894</b> 1,828	\$ (5,215)	
	\$	136,129 63,031			226	
Interest Income	\$	63,031		127 840	226	12%
Investment Income	\$			127,070	8,289	6%
Other Revenue	\$	280 803		63,191	(160)	0%
Total Revenue		200,033	\$	277,752	\$ 3,140	1%
Administrative Salaries		144,368		135,809	8,559	6%
Auditing Fees		2,135		1,500	635	42%
Advertising and Marketing		-		171	(171)	-100%
Employee Benefits - Admin.		34,015		35,220	(1,205)	-3%
Office Expenses		21,856		17,353	4,503	26%
Legal Expense		3,175		333	2,842	852%
Training & Travel		3,094		1,000	2,094	209%
Other		2,299		3,205	(906)	-28%
Total Operating - Administration		210,942		194,591	16,351	8%
Water		62		160	(98)	-61%
Electricity		695		600	95	16%
Gas		539		200	339	170%
Sewer		58		32	26	82%
Total Utilities		1,355		992	 363	37%
Total Maintenance		2,885		1,565	1,320	84%
Total Insurance Premiums		5,873		5,825	48	1%
Total Other Expenses		12,495		12,250	245	2%
Interest of Bonds Payable		52,504		52,504	-	0%
Interest on Notes Payable		3,797		3,797	-	0%
Total Interest/Amortization		56,301		56,301	-	0%
Total Operating Expenses	\$	289,851	\$	271,525	\$ 18,326	7%
Excess of Operating Revenue over						
Operating Expenses \$	5	(8,958)	\$	6,228	\$ (15,186)	-244%
Depreciation Expense		4,493		1,187	3,306	279%
	\$	296,112	\$	272,711	\$ 23,401	9%
Net Gain (Loss)	\$	(15,219)	\$	5,041	\$ (20,260)	-402%

# Columbia Housing Authority Entity Wide Revenue and Expense Summary

	Public Housing Projects	Affordable Housing Projects	Housing Choice Vouchers	Mainstream Vouchers	Emergengy Housing Vouchers	Continuum of Care Vouchers	TBRA Vouchers	ROSS Grants	CHALIS	Columbia Communty Housing Trust	Affordable Housing General Partners	Affordable Housing Development	CHA Business Activities	CHA Central Office	Subtotal	ELIM	Total
Tenant Rental Revenue Rental Subsidies	\$ 55,932	\$ 308,707 406,349	\$ - -		\$ - -		\$ - -		\$ 4,538 -	\$ 2,460 -		- \$ - 			\$ 371,637 406,349	\$ - (406,349)	\$ 371,637
Vacancy Loss Net Rental Revenue	(7,096) 48,836	(29,462) 685,594	-			-	-			- 2,460		- -	-		(36,558) 741,429	(406,349)	(36,558) 335,079
Tenant Revenue - Other	-	3,846	-	-	-	-	-			-			-	-	3,846		3,846
Total Tenant Revenue	48,836	689,440	-	-	-	-		· -	4,538	2,460			-	-	745,275	(406,349)	338,925
HUD PHA Operating Grants HUD Voucher Admin Fees Capital Grants	72,981	-	1,613,527 179,272	17,796 -		49,775 - -			-	-			-	-	1,787,892 179,272	- 	1,787,892 179,272
Management Fee Asset Management Fee	-	-	- - -	-		-	-		-	-				50,782 2,400	50,782 2,400	(50,782) (2,400)	-
Book Keeping Fee  Total Fee Revenue	72,981	-	1,792,799	17,796	4,611	49,775	-	29,202	-	-			<u> </u>	20, 150	26,498 <b>2,046,843</b>	(26,498) <b>(79,679)</b>	1,967,164
Total ree Revenue	72,961	-	1,/92,/99	17,796	4,011	49,775	•	29,202	-	-		-	-	79,079	2,040,643	(79,079)	1,967,164
Other Government Grants Interest Income Investment Income	- 2,363 -	- 6,114 -	- 862 -	-	-	-	28,402 - -		40	- 392 -		- 3,791 	132,949	-	102,465 15,004 132,949	- (132,949)	102,465 15,004
Fraud Recovery Other Revenue	4,444	- 22,401	1,448			-				- 2,450		- 			102,344	- (61,197)	41,147
Gain/Loss on Sale of Capital Assets		-	-	-	-	-								-	-	(01,157)	
Total Revenue	\$ 128,624	\$ 717,955	\$ 1,795,109	\$ 17,796	\$ 4,611	\$ 49,775	\$ 28,402	\$ 29,202	\$ 87,211	\$ 5,302	\$	- \$ 3,791	\$ 195,980	\$ 81,122	\$ 3,144,880 \$	(680,174)	\$ 2,464,705
Administrative Salaries	5,286	45,809	49,711	30	451	408	160		12,390	-		- 8,444	80,691	55,233	258,614	-	258,614
Auditing Fees	753	13,041	6,644	-	-	-		-	696	17			738	1,397	23,286	-	23,286
Management Fee	11,146	41,420	39,540	-		-		-	250	134			-	-	92,586	(92 <i>,</i> 586)	-
Bookkeeping/LIHTC Asset Mgmt Advertising and Marketing	1,725 -	11,068 -	24,713	-		- -	- 		- 59	- -		 	- 		37,566 59	(26,498) -	11,068 59
Employee Benefits - Admin.	1,496	12,596	18,205	4	62	139	22		1,668	- -		- 3,362	17,658	12,996	68,207	-	68,207
Office Expenses	2,033	10,708	11,058	-	279	180		369	1,363	-		- 471			47,846	-	47,846
Legal Expense	-	1,774	-							-					4,949	-	4,949
Training & Travel	-	235	8,275			-				-					11,698	-	11,698
Other  Total Operating - Admin.	495 <b>22,934</b>	2,981 <b>139,632</b>	9,326 <b>167,472</b>			152 <b>879</b>	182			23 <b>174</b>	217 <b>21</b> 7				15,143 <b>559,954</b>	(119,083)	15,143 <b>440,870</b>
Total Operating - Admin.	22,334	139,032	107,472	34	347	6/3	102	. 3/3	13,300	1/4	217	12,341	112,032	65,510	339,934	(119,083)	440,870
Asset Management Fee	2,400	-	-	-	-	-	•		-	-			-	-	2,400	(2,400)	-
Tenant Services - Salaries	774	15,910	-	-	-	-	-	21,930	48,828	-			-	-	87,441	-	87,441
Employee Benefit - Tenant Serv.	59	5,221	-	-		-	······································	6,283		-			· -	-	25,656	-	25,656
Tenant Services - Other	-	14,109	70		5,527	-	-		21,680	-					39,185	-	39,185
Total Tenant Services	833	35,240	70	-	3,327	-		28,213	84,600	-			· -	-	152,282	-	152,282
Water	5,145	19,008	93	-	-	-	-			-			. 31	31	24,308	-	24,308
Electricity	2,728	46,132	1,043	-	-	-							348	348	50,598	-	50,598
Gas			_,0.0		-	-		-	-	-			340	340	30,336		30,330
003	2,964	9,853	809			-	-			- -		- -			14,165	-	14,165
Sewer Total Utilities	2,964 5,471			-	-	-			_				270	270 29			

# Columbia Housing Authority Entity Wide Revenue and Expense Summary

	Public Housing Projects	Affordable Housing Projects	Choice	Mainstream Vouchers	Emergengy Housing Vouchers	Continuum of Care Vouchers	TBRA Vouchers	ROSS Grants	CHALIS	Columbia Communty Housing Trust	Affordable Housing General Partners	Affordable Housing Development	CHA Business Activities	CHA Central Office	Subtotal	ELIM	Total
Maintenance - Labor	31,530	56,320	-	-	-	-	-	-	-	-	-	-	-	-	87,850	-	87,850
Maintenance - Materials	9,402	28,224	-	-	-	-	-	-	100	-	188	-	38	160	38,112	-	38,112
Maintenance Contracts	9,517	42,442	2,711	-	-	-	-	-	5,701	225	786	-	865	1,821	64,068	(6,977)	57,091
Employee Benefits - Maint.	9,361	18,092	-	-	-	-	-	-	-	-	-	-	-	-	27,453		27,453
Total Maintenance	59,810	145,077	2,711	-	-	-	-	-	5,801	225	974	-	904	1,981	217,482	(6,977)	210,506
Protective Services - Labor	4,388	927	-	-	-	-	_	-	-	-	21,940	-	-	-	27,255	-	27,255
Protective Services - Other	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-
Employee Benefit Contributions	1,065	225	-	-	-	-	-	-	-		-,	-	-	-	6,612	-	6,612
Total Protective Services	5,453	1,151	-	-	-	-	-	-	-	-	27,263	-	-	-	33,867	-	33,867
Property Insurance	7,083	37,878	-	-	-	-	-	-	301	34	-	-	58	58	45,414	-	45,414
Liability Insurance	932	-	1,052	-	-	-	-	-	693	14	-	-	-	22	2,713	-	2,713
Workmen's Compensation	798	2,260	945	1	9	8	3	417		-		193	1,511	1,049	8,772	-	8,772
All Other Insurance	582	740	-	-	-	-	-		545	-		44	2,892	44	4,990	-	4,990
Total Insurance Premiums	9,394	40,878	1,996	1	9	8	3	417	2,702	48	560	237	4,461	1,175	61,888	-	61,888
Other General Expenses	519	2,111	1,435	-	-	-	-	-	-	-	-	-	12,416	79	16,561	(12,416)	4,145
Payments in Lieu of Taxes	2,498	31,612	-	-	-	-	-	-	454	246	-	-	-	-	34,810	-	34,810
Bad debt - Tenant Rents	(150)	(60)	-	-	-	-	-	-	-	-	-	-	-	-	(210)	-	(210)
Total Other Expenses	2,867	33,664	1,435	-	-	-	-	-	454	246	-	-	12,416	79	51,161	(12,416)	38,745
Interest of Mortgage Payable	-	53,807	-	-	-	-	-	-	-	-	797	-	52,504	-	107,108	-	107,108
Interest on Notes Payable	710	81,678	-	-	-	-	-	-	-	-	-	-	3,797	-	86,184	-	86,184
Amortization of Loan Costs	-	13,967	-	-	-	-	-	-	-	-		-		-	13,967	-	13,967
Total Interest/Amortization	710	149,452	-	-		-	-	-	-	-	797	-	56,301	-	207,259	(132,949)	74,310 -
Total Operating Expenses	\$ 120,709	\$ 636,770	\$ 175,716 \$	\$ 35	\$ 4,282	\$ 887	\$ 185	\$ 29,202	\$ 109,525	\$ 693	\$ 29,810	\$ 12,578	\$ 187,451	\$ 89,822	\$ 1,397,665 \$	(273,825)	\$ 1,123,840
Excess of Operating Revenue over Operating Expenses	\$ 7,915	\$ 81,185	\$ 1,619,393	\$ 17,762	\$ 329	\$ 48,888	\$ 28,217	\$ -	\$ (22,314)	\$ 4,609	\$ (29,810)	\$ (8,787)	\$ 8,529	\$ (8,700)	\$ 1,747,215 \$	(406,349)	\$ 1,340,865
Extraordinary Maintenance Housing Assistance Payments Depreciation Expense Total Expenses	27,278 \$ 147,987	14,604 - 347,207 \$ 998,581	1,627,403 3,402 \$ 1,806,521	15,910 - \$ 15,945	5,334 - \$ 9,617	-	28,217 - \$ <b>28,402</b>	73	2,902 \$ 112,427	568 \$ 1,261	-		4,444 \$ 191,895	49 \$ 91,639	14,604 1,725,753 385,893 \$ 3,525,683 \$	(406,349) - ( <b>680,174</b> )	14,604 1,319,403 385,893 <b>2,845,509</b>
	·	·				<u> </u>	, 102			<u> </u>	, ,	, ,			. , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Net Gain (Loss)	\$ (19,363)	\$ (280,626)	\$ (11,413) \$	\$ 1,852	\$ (5,005)	\$ -	\$ -	\$ (43)	\$ (25,216)	\$ 4,041	\$ (29,810)	\$ (8,787)	\$ 4,085	\$ (10,517)	\$ (380,803)	\$ - \$	(380,803)



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Department Source: CEO

To: CHA Board of Commissioners

From: CEO & Staff

CHA Board of Commissioners Meeting Date: April 13, 2022

Re: Current event items related to the Columbia Housing Authority.

# **Executive Summary**

This memo provides a summary of current events related to the Columbia Housing Authority.

### Discussion

- March 30, 2022: CHA CEO met with City of Columbia, 6<sup>th</sup> Ward Council Member, Betsy Peters and discussed Homelessness Planning, Park Avenue Planning and Columbia Community Land Trust partnership.
- April 1, 2022: CHA CEO met with City of Columbia, 2<sup>nd</sup> Ward Council Member, Betsy Peters and discusses Homelessness Planning, Park Avenue Planning and Columbia Community Land Trust partnership.
- April 5, 2022: CHA CEO met with Presiding Commissioner Dan Atwill and provided a tour of CHA properties.
- April 6, 2022: Columbia Community Land Trust (CCLT) regular scheduled
- April 7, 2022: CHA staff hosted a Park Avenue Resident Engagement meeting pertaining to the renovation of Park Avenue properties.
- April 7, 2022: CHA CEO participated in a Roundtable Discussion with the St. Louis Federal Reserve Bank President and other local partners. CHA CEO and the City of Columbia Housing Programs Manager provided a tour of the Cullimore Cottages Affordable Housing site.
- April 13, 2022: Homeless Service Provider Info Session, 8am to 11am.
- April 13, 2022: CHA all supervisors training: Performance Reviews, FMLA and HR items.
- April 19, 2022: Human Rights Commission presentation, 5:30pm to 6pm. Randy and Tawanda
- April 28, 2022: Homelessness Planning Public Engagement Event
- May 11, 2022: CHA Board of Commissioners Meeting.
- Need to discuss/determine CHA Board of Commissioners schedule from June through December 31, 2022.

# Suggested Commission Action

Review the memo and provide any considerations for current events.



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Department Source: CEO

To: CHA Board of Commissioners

From: CEO & Staff

CHA Board of Commissioners Meeting Date: April 13, 2022

Re: CHA Board of Commissioners FY 2022 Planning Retreat Agenda Topics Summary

# **Executive Summary**

The CHA Board of Commissioners will be conducting its annual planning retreat on April 13, 2022. The planning retreat will serve as an opportunity for the CHA Board and staff to consider long term plans and activities to further the strategic direction of CHA for the remainder of 2022 and into 2023. The planning retreat agenda items include topics of high priority and will also include presentations of information from a variety of CHA staff. This memo provides a summary of each planning retreat topic.

#### Discussion

# **Retreat Overview and Strategic Priorities**

The CHA CEO will provide an overview of the retreat agenda topics and CHA's strategic priorities identified within its current Annual and 5-Year PHA Plan. Retreat topics include CHA Affordable Housing Development, 2021 CHA Owned Property Cash Flow Calculations and LIHTC Property Financial Audits, Section 8 Two-Year Tool Projections, Resident Advisory Board Update, CHA IT and Security Updates, Family Self-Sufficiency Program, Moving Ahead Program, CHA Compensation and Pay Grade Overview.

CHA's current 5-Year Strategic Plan Goals are as follows:

- 1. Renovate CHA's remaining public housing and expand CHA's affordable housing portfolio through additional development.
- 2. Expand the continuum of affordable housing services and partnerships with local organizations.
- 3. Identify policies and procedures to ensure maximum utilization of CHA voucher programs and properties.
- 4. Ensure CHA Safety Officers foster a safe and supportive environment for CHA housing units.
- 5. Promote and expand programs providing supportive and economic resources.



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Promote organizational policies to increase efficiency and capacity of CHA operations.

# **CHA Affordable Housing Development**

# Kinney Point

CHA staff and its Developer Consultant, Fulson Housing Group are working to formulate and complete LIHTC application materials for CHA's Kinney Point Affordable Housing Development. CHA's application to the Missouri Housing Development Commission (MHDC) is approximately 80% complete. CHA staff estimates the application will be complete and ready for submission prior in June 2022. There are two significant items requiring an extended amount of time to complete prior to application submission. These items include completion of the market study, as well as amending the PHA Plan to include the conversion of Housing Choice Vouchers (HCV) to Project Based Vouchers (PBV) to allocate to the Kinney Point project. HUD regulations allow PHA's to noncompetitively award PBV's to projects that have been competitively awarded resources at the local or state level including HOME, local funding, LIHTC, or other competitive sources for affordable housing development within the past 3-years. CHA is utilizing our local HOME ARP competitive funding award process to amend its PHA Plan and award PBV to the project.

Amending the PHA plan requires a 45 day notice, a Resident Advisory Board Meeting and a public hearing of the CHA Board of Commissioners. CHA staff estimates the following timeline:

April 13, 2022: PHA Plan Amendment Notification

April 28, 2022: Resident Advisory Board (RAB) Meeting

May 2, 2022: Zoning Amendment Submission

May 11, 2022: CHA Board of Commissioners Meeting Public Hearing

June 2022: CHA Board of Commissioners Meeting Approval of PHA Plan and Submission of

LIHTC Application

June 2022: Submission of LIHTC Application to MHDC-tentative

June 9, 2022: Planning & Zoning Commission Meeting July 5, 2022: City Council Introduction and First Reading

July 18, 2022: City Council Public Hearing and Final Consideration

# Park Avenue

CHA staff held a Park Avenue Resident Engagement event on April 7, 2022. Over 30 residents attended the BBQ and informational event. There was significant interaction and positive conversation between CHA residents, staff and CHA's Developer Consultant. CHA staff also conducted door-to-door and one-on-one conversation with CHA leading up to the event and will continue these efforts. Common themes expressed by CHA residents



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included a desire to maintain the residential feel of Park Avenue, the desire to continue to live downtown, as well as the need for new construction, energy efficiency and accessibility improvements. CHA staff will present a more comprehensive review of survey data and comments at the April 13, 2022 planning retreat. CHA is also hosting a community wide public engagement event pertaining to Park Avenue the evening of April 11, 2022. CHA staff will provide preliminary results of the feedback at the April 13, 2022 planning retreat as well.

# 2021 CHA Owned Property Cash Flow Calculations and LIHTC Property Financial Audits

All CHA owned LIHTC properties has positive cash flow in FY 2021. Bear Creek in particular experienced significant cash flow resulting in CHA accessing additional deferred developer fee. CHA's audit firm also completed annual audits of CHA's LIHTC properties for FY 2021. The results of the annual LIHTC audits included clean audits of all CHA LIHTC properties. CHA finance staff will be providing additional detailed explanations of cash flow distributions to the CHA Board of Commissioners at the April 13, 2022 board retreat.

# Section 8 & 2-Year Tool

HUD estimates Section 8 funding allocations and potential recapture by assessing PHA performance through a 2-year tool. The 2-Year Tool provides performance and expenditure projections based upon successful lease up rates, current Housing Assistance Payments (HAP) and a variety of factors to determine current and long term performance of PHAs. CHA was behind in lease ups in 2021, however its HUD Field Office Representative has indicated CHA is no longer considered behind based upon recent and continued success in increasing lease up of Section 8 participants.

# Resident Advisory Board Update (RAB)

Supporting a Resident Advisory Board (RAB) is a HUD requirement to assist PHA's in ensuring meaningful resident engagement for informing PHA plans and policy. CHA currently maintains a 25 member RAB. The RAB provides the PHA and the residents with a forum for sharing information about the Agency's Annual Plan. Section 511 of the United States Housing Act and the regulations in 24 CFR part 903 require that PHAs establish one or more Resident Advisory Board(s) (RAB) as part of the PHA Plan process. RAB membership is intended to be comprised of individuals who reflect and represent the residents assisted by the PHA.

The role of the RAB is to assist the PHA in developing the PHA Plan and in making any significant amendment or modification to the Plan. The CHA RAB is in the process of formalizing Bylaws and defining a leadership structure. CHA staff is supporting this effort and is planning for formal Bylaws to be adopted in May of 2022. CHA staff will provide further



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updates on CHA RAB efforts at the April 13, 2022 planning retreat. A RAB informational packet is also included in the board agenda packet.

# **CHA IT and Security Updates**

CHA hired its first IT dedicated staff member in 2021. This has allowed for greater focus on IT related goals such as increasing IT security, decreasing service contract costs, first-level user support and troubleshooting, and streamlining processes. CHA staff has been working with its network provider to increase security including implementing active domain policies, staff security training and implementing multi-factor authentication.

CHA's IT Administrator has also been assisting with visioning how CHA may modernize some of its systems and public resources including CHA logo, website redesign, SMS texting services, and online application & services. CHA's IT Administrator will be available for presenting further information and answer additional questions at the April 13, 2022 board retreat.

# Family Self-Sufficiency Program (FSS)

The Family Self-Sufficiency Program is a HUD program that provides incentives and support to help families living in assisted housing increase their earned income and reduce their dependence on public assistance programs. FSS promotes local strategies to connect HUD-assisted families with public and private resources that help them progress toward economic independence. CHA FSS staff will be in attendance at the board retreat to provide further details on the components of FSS, the escrow process, graduation requirements, program impact and future plans for FSS, including increasing homeownership opportunities.

CHA's current 5-Year PHA Plan includes reference to expanding homeownership opportunities under PHA Goal 2, which identifies a goal to expand the continuum of affordable housing services and partnerships with local organizations. The CHA CEO has received an informal commitment from a local anonymous donor to help fund the construction of an affordable home for an FSS graduate on CHA's 207 Lynn Street property. 207 Lynn is under the ownership of CHA's subordinate Columbia Community Housing Trust (CCHT) entity. The CHA CEO will provide further information at the April 13, 2022 board retreat.

# **Moving Ahead Program**

The CHA Board of Commissioners has identified CHA's Moving Ahead Program as an important priority for furthering the mission of CHA; therefore the CEO has provided time to review current activities, as well as opportunities to expand services provided by the Moving Ahead Program.



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The Moving Ahead Program is a high-quality, state-licensed, after-school and summer program ran through the J.W. "Blind" Boone Community Center that provides an effective mix of one-on-one tutoring, social-emotional learning, and interactive academically enriching activities for children in Kindergarten through 12th grade. The program currently offers family development events & courses, parent education classes, meals for all students, homework and tutoring assistance, a safe and fun environment, summer camp, weekly field trips, CPS learning pods during the pandemic and a Zen room for social and emotional learning.

The CHA completed an Administration Building expansion in late 2021. This expansion has provided the opportunity to consolidate staffing and increase programmatic facilities to serve CHA residents. The new CHA Administration Building expansion now houses Resident Services Department staff that was formerly located in the Blind Boone Community Facility and CHA's 207 Park Avenue housing unit. These staff relocations have furthered CHA's mission by opening up an additional housing unit to meet the increasing demand for affordable housing and by opening up space for the Moving Ahead Program to expand within the Blind Boone Community Facility. This expansion also allows for a more competitive 21st Century Grant Application, as expansion or enhancement of existing programs is critical to formulating a competitive application. Moving Ahead Program staff is planning to use this opportunity to expand its 7-12th grade Teen Center and newly developed College and Career Readiness Curriculum. Moving Ahead Program staff will be in attendance at the April 13, 2022 board retreat to provide further details.

# **CHA Compensation and Pay Grade Overview and Priorities**

CHA has experienced challenges associated with refilling certain frontline positions. These challenges have included obtaining a pool of qualified applicants for job postings, as well as responsiveness from potential candidates. CHA has also experienced requests for pay above posted pay rates from candidates that are considered to be acceptable for the position(s).

CHA posted 2 Maintenance positions, 1 accountant position, 1 Oak Tower Housing Manager position and 3 Healthy Homes Connections (HHC) positions from Feb through March. CHA staff experienced the following:

Number of Applicants	156
Number of Applicants Not Qualified:	50
Number of Applicants Qualified:	106
Actual Interviews:	15
No Shows:	25
No Response:	39



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CHA staff understands these are similar challenges that other employers are experiencing, however CHA should consider measures to respond to these challenges. CHA staff plan to update a salary and wage study as a part of this process and consider both existing and potential new hires. The CHA CEO also recommends considering these challenges while planning for the 2023 annual budget and any planned cost of living adjustments.

# Summary

These agenda items summarize a majority of the conversation to be held at the April 13, 2022 CHA's Board of Commissioners Annual Planning Retreat. CHA staff anticipates the attendance of CHA's Developer Consultant, Matt Fulson, City Manager, De'Carlon Seewood, and 6<sup>th</sup> Ward Council Member, Betsy Peters.

# Suggested Commission Action

Review and consider the memo to inform the April 13, 2022 CHA Board Planning Retreat.

# **Resident Advisory Board - PHA Plans**

# Forming the Resident Advisory Board

### What is required?

The Resident Advisory Board (RAB) provides the PHA and the residents with a forum for sharing information about the Agency's Annual Plan. Section 511 of the United States Housing Act and the regulations in 24 CFR part 903 require that PHAs establish one or more Resident Advisory Board(s) (RAB) as part of the PHA Plan process. RAB membership is comprised of individuals who reflect and represent the residents assisted by the PHA. The role of the RAB is to assist the PHA in developing the PHA Plan and in making any significant amendment or modification to the Plan.

# What is the role of the RAB?

The main role of the RAB is to make recommendations in the development of the PHA Plan. In order to facilitate collaboration, PHAs should encourage the RAB's participation from the inception of the planning process. PHAs are also required to request input from the RAB for any significant amendment or modification to the PHA Plan.

### When should the RAB be appointed?

The RAB should be appointed well in advance of the date that the PHA Plan is due to HUD to ensure effective resident participation in the development of the plan.

### Who can participate on the RAB?

If a jurisdiction-wide resident council is in place that complies with tenant participation regulations at 24 CFR Part 964, the PHA must appoint this group or its representatives as the Resident Advisory Board. If the PHA does not have a jurisdiction-wide resident council, then it should appoint resident councils or their representatives to serve as one or more of the RABs. A PHA may require that the resident councils choose a limited number of representatives to serve as RAB members.

Where there are no resident councils that comply with the tenant participation regulations, then the PHA must appoint one or more RABs or board members as needed to adequately reflect and represent the residents assisted by the PHA. The PHA should give adequate notice of its intentions to the residents and encourage the residents to form resident councils that comply with the tenant participation regulations. PHAs have discretion in determining the method of appointment of RABs, as long as a PHA ensures that its RAB or RABs reflect and represent all the residents assisted by the PHA.

### What about Section 8 recipients?

Because Section 8 residents do not have resident councils, PHAs with a significant sized tenant based assistance program must ensure that Section 8 residents are adequately represented or that reasonable efforts are made to secure their participation in the RAB. A significant sized tenant based assistance program is one where at least 20 percent of the total PHA's households receive tenant-based assistance.

Section 8-only PHAs are not exempt from the RAB requirement and must also appoint one or more RABs that adequately represent the population served. Given that there are no resident councils that comply with the tenant-participation regulations under the tenant-based assistance program, Section 8-only PHAs have discretion in the RAB appointment process. Participation in a RAB is limited to residents that are assisted under federally assisted public housing and the Section 8 tenant-based program.

# How many RABs are required?

PHAs that do not have a jurisdiction-wide RC have discretion to determine the number of RABs that they may appoint. PHAs are required to institute at least one RAB; the number of RABs beyond that number will depend on the size and the complexity of the PHA or its developments. In deciding the number of RABs to be established, a PHA should consider how adequate representation of its entire resident population can be provided.

### How does the PHA fix the term of service?

There is no fixed term for membership on a RAB. A PHA has discretion to establish its own policy regarding the duration of the appointments. In determining the tenure to be adopted, PHAs may consider the number of RABs and the number of residents who volunteered to serve. Greater RAB participation may be realized by rotating residents' tenure.

#### What if the PHA cannot establish a RAB?

If, after making all possible endeavors, a PHA is not successful in establishing a RAB, it may appoint all of the agency's assisted residents as members of the RAB. The PHA must notify all of its members that they have been appointed as members and inform them of their role and responsibilities regarding the development of the PHA Plan. The PHA must also provide residents with notification of meetings (at least 48 hours in advance) and provide copies of any materials for review.

# **Encouraging Participation in the RAB**

Residents who volunteer to be part of the RAB can be excellent partners to the PHA during the development of the PHA Plan. Although PHAs are expected to make a significant effort to ensure adequate resident representation in the Resident Advisory Boards, securing participation by residents during the planning process may pose a challenge for some PHAs.

### How can a PHA encourage residents to take advantage of the RAB opportunity?

Personal appeals are one strategy. Executive Directors may be more likely to get commitments from residents if they personally request their participation. Residents might also be hesitant to volunteer to work with a Resident Advisory Board if they do not really understand their role as a member of the RAB. The PHA provide adequate information to all residents regarding the RAB. The PHA should inform residents of the purpose and role of the RAB, as well as practical information such as the time commitment required. The PHA should make clear to residents and Section 8 participants that the partnership between the residents and the PHA is of benefit to both parties. The residents are provided with an opportunity to voice their concerns so that their needs are addressed and they can become involved in the planning process. The PHA also gains essential information from the residents about the improvements that need to be made at the agency's developments and residents' self-sufficiency needs. This information helps the PHA to set priorities for capital improvements and advises resident services programming.

# PHA's Responsibility to the RAB

### What are the PHAs' Responsibilities?

PHAs have the responsibility to ensure that the RAB can adequately serve its function including:

- PHAs must give the RABs sufficient time to review and make recommendations on the Plan. RABs will be able to contribute best if they are provided with adequate information regarding the PHA's programs and the policies included in the Five-Year and Annual PHA Plan.
- The PHAs should give RABs advance notice of meetings scheduled to discuss areas of the Plan (generally, at least 48 hours, or more depending on the meeting agenda).
- RABs should also be provided with any existing documents that would assist them to make productive recommendations during the working meetings.
- PHAs should provide the RABs with reasonable means to carry out their functions such as
  making available a meeting place for discussing programs with the residents. RABs should also
  have access to any other communication tools such as a telephone, writing material, or
  computers that may facilitate their contacts with other resident households or to obtain further
  information on the programs.

• At what stage in the planning process must PHAs involve the RABs? The role of the RABs is to assist and make recommendations regarding the development of the PHA Plan and any significant amendments or modifications to it. RABs should be involved in the planning process as soon as it is feasible and must be given sufficient time to fully participate in the process so that they can carry out their proper role and provide representation that is meaningful and relevant to the development of the Plan. The PHA and the RAB should develop a reasonable timetable to promote participation, including adequate notice of meetings. To facilitate productive meetings, PHAs may do preliminary work prior to involving the RABs, such as gathering and compiling data and materials to help residents participate in the process, including some initial recommendations. A PHA must consider the recommendations of the RABs and make revisions to drafts or to the Plan which it deems appropriate.

# **Public Notice and Comment Period Requirements**

The PHA governing body is required to convene a public hearing to discuss their Five-Year and/or Annual Plan and to prompt comments from the public regarding their proposed activities. PHAs must consider, in consultation with the RABs, all the comments received at the public hearing.

PHAs are required to carry out the following steps at least forty-five (45) days prior to the scheduled public hearing:

- Publish a notice indicating that a public hearing to present the Plan and further public comments
  will be held including time, date and location. The notice should also indicate where the Plan and
  pertaining documents will be available for their review. The documents should be maintained at
  an accessible place such as the PHA's central office.
- Conduct outreach activities to promote comprehensive participation in the public hearing.

Any significant amendment or modification to the plan is subject to the public hearing and RABs' assessment requirements.

# **Incorporating Comments into the Plan**

PHAs are required to consider the RAB's recommendations to the Plan but are not required to agree with them. The recommendations received must be submitted by the PHAs as a required attachment to the Plan. PHAs must also include a narrative describing their analysis of the recommendations and the decisions made on these recommendations. It is prudent for PHAs to acknowledge those recommendations that conform to the programs and the mission of the PHA. If the RABs do not provide recommendations to the Plan, the PHA must document that in the attached narrative.

# Announcement of Membership of the RAB

PHAs must provide an attachment to the PHA Plan listing the members of its Resident Advisory Board(s). If the number of participants is too large to reasonably list, then the attachment should include a list of the organizations represented on the RAB or other description sufficient to identify how members were chosen.

# **RAB Notification of Plan Process**

To ensure that the RAB is fully engaged in the full plan process, PHAs are required to promptly provide a copy of the HUD award letter (identifying formula share allocations for Capital Fund and Drug Elimination Programs), plan approval letter and at least one copy of the approved plan to each RAB.